

**WAC 296-45-095 Leadworker-employee responsibility.** (1) An employee must protect their climbing and working space at all times if the conductors are so spaced that in climbing or working they will be, or where it is possible to come within, the minimum required distances specified in these rules.

(2) Leadworkers or supervisors must in good faith consider verbal or written reports of hazardous conditions and shall, as soon as practicable, investigate and remedy same if warranted.

(3) When hazards are reported by employees, leadworkers and others having authority must accept the report in a cooperative manner, and in no case will an employee be reprimanded or penalized for reporting hazards or potential hazards.

(4) Leadworkers must require all employees under their supervision to keep their belts, spurs, and straps in good working condition. When straps and belts are in poor condition or defective, they must not be used.

(5) Before leaving a job site, leadworkers must correct or arrange to give warning of any condition which might result in injury to employees.

(6) No employee will be permitted or allowed to remain on the job site when under the influence of any intoxicating beverage or controlled substance or substances: Provided, That if an employee is taking prescription medication under the direction of a practicing physician and such prescription does not interfere with the safe performance of the work assigned, such employee may be permitted to work.

(7) No intoxicating beverages or controlled substances will be consumed on the job site other than prescription medication as set forth above.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060 and chapter 49.17 RCW. WSR 19-13-083, § 296-45-095, filed 6/18/19, effective 8/1/19. Statutory Authority: RCW 49.17.010, [49.17].040, [49.17].050 and [49.17].060. WSR 98-07-009, § 296-45-095, filed 3/6/98, effective 5/6/98.]